

North Fork Pool, Park and Recreation District
Board Meeting Minutes
January 17, 2022

The Board of Directors of the North Fork Pool, Park and Recreation District (NFPPRD) met on Monday, January 16, 2022 at the District office in Hotchkiss.

Board Members Present: Kathryn Oxford, Kim Egging, Sven Edstrom (late), and Ken Butcher

Others Present: Lenore Cambria, District Administrator

Excused Absences: A motion was made to excuse Sara Sharer by Kathryn Oxford, Kim Egging 2nd. The motion passed.

The meeting was called to order at 5:55 p.m.

Review of Agenda: No new agenda items

Approval of Minutes

Motion to approve the minutes of December 13, 2021 by Ken Butcher. 2nd – Kathryn Oxford. Motion passed.

Pay Bills

A motion was made to pay the bills by Kathryn Oxford. 2nd by Ken Butcher. The motion passed.

Public Appearances: There were no public appearances.

Pool Report

Chris is talking to the tree trimmer (Chris Johnson) and getting ready to set up a time for them to come.

Lenore Cambria – Mary Smith and Niki re pool planning

Lenore is meeting with Niki and Mary tomorrow, January 18 to start planning for the pool season including recruiting lifeguards, scheduling pool school and the accompanying technology on the website.

Final Payment to Clarke

Bo Nerlin is composing a waiver and release to send to Clarke that outlines the conditions and amounts due. Once they sign it, we'll send the check.

Board Openings

Reminder for Board to talk to people about submitting a Self-Nominations available on our website to replace Kathryn & Ken who are term limited. These terms are each 3 years. Deadline to submit 2/25/22 at 5:00pm.

Meeting Resolution

Ken Butcher made the motion for Resolution to Set the Monthly Board Meeting for the third Monday of every month 6pm either here or at the office. Notice will be posted on our website. Kathryn 2nd it. Motion passed.

Skatepark MOU with Paonia – Bo Nerlin

Our MOU to maintain the Paonia expired. We need a draft of a new MOU. Bo will get us on the agenda with the Town Trustees. He'll bring their desires back to our Board Meeting then we'll decide and draft a new MOU.

- Carryover of PSL (Paid Sick Leave) to 2022, for Lenore Cambria & Chris Straub up to 48 hours/year. 32.7 hrs. at year end for Lenore, 10.8 hours at year end for Chris.

Last year was the first year Lenore had to accrue PSL according to the Colorado legislature. Only Lenore and Chris used it. They did have to pay out some emergency leave funds. In the webinar about PSL, Lenore Learned that we can carry forward (only on permanent employees, not seasonal) 18 or more hours but we're not

required to pay more than 48 hours in a year. Kim Egging made a motion that 48 hours of sick leave can be carried over every year and that during a given year, the accrued sick leave PLUS the 48 hours carried over can be used in a given year. Ken Butcher 2nd it. Motion Passed.

- Aflac Insurance

Lenore explained the Aflac insurance and how it is paid to the Board. (It is deducted from Lenore's and Chris's paychecks. (This makes it appear that NFPPRD is paying it, but it comes out of the paychecks as pre-tax.) On the W2, it was coded with a weird code so flagged the IRS to think we have a health savings account.

- Option 1 – NFPPRD pick this up in lieu of giving 1.9% raise
- Option 2 – Lenore and Chris continue to have it deducted and code has been fixed

Based on the premiums from 2021, we'll pay up to a certain amount.

After discussion, the Board decided to keep the Aflac payments as they are right now.

-Tony Hawk Foundation Grant \$25,000 toward new Paonia Skatepark

A bunch of people were on a Zoom call with Tony Hawk Foundation and there were a bunch of locals of all ages on the call. Tony Hawk Foundation announced that they got the grant! Lenore asked Jay who was administering the grant – us or the Town. The Town is on the grant application so he thinks Town will do it. The Tony Hawk Foundation wants 6-month updates. They have a 3-year deadline to build the park, but they are flexible because of the COVID-related construction delays.

- Minimum Wage Increase to \$12.56/hour from \$12.32/hour. Increase of 1.9%. Proposal to Increase Wage Rates 1.9% Across the board. Mary Smith's wages comparable to Crystal's.

Kim brought up the difference in pay between WSI wages and guard wages which may cause some kids who are both to choose guarding over WSI teaching. She just wanted that considered as we start planning the summer season.

Lenore will propose a new schedule allowing for the WSI's to receive the same wages as Lifeguards as they advance through the years worked at the pool based on experience.

A motion was made by Kim Egging that we change the wage range for LS and WSS to \$16-\$20/hr. Keep the WSI Supervisor at \$16 and the Lifeguard supervisor's pay at \$18.89 for Crystal and Mary for the coming year. Ken Butcher 2nd it. The motion passed.

Administrator's Report

- **Request for Pickleball Paddles. Approximately \$420.** We bought 7 new racquets for them.
- **Workers Comp Audit Due 1/31** They'll decide if we paid enough or do we get a refund.

Marketing – Maintained ads. Started investigating the accessibility of the website. Park hours and surveillance signs.

February 21st will be our next meeting.

Correspondence – Magazines.

Treasurer's Report – Kim Egging presented the financials.

Meeting was adjourned at 7:35 p.m.

Respectfully submitted, Lenore Cambria, District Administrator

Approved: _____ Dated: _____