

**RESOLUTION 2024-10**  
**NORTH FORK POOL, PARK AND RECREATION DISTRICT,**

**RESOLUTION OF THE BOARD OF DIRECTORS**  
**OF THE NORTH FORK POOL, PARK AND RECREATION DISTRICT**  
**ESTABLISHING PAY BANDS BY POSITION**

**WHEREAS**, Equal Pay Transparency Rules (“EPT Rules” or “Rules”) implement and enforce Part 2 (“Transparency in Pay and Opportunities for Promotion and Advancement”) of the Equal Pay for Equal Work Act, Colorado Revised Statutes (“C.R.S.”), Title 8, Article 5, Part 2 (C.R.S. §§ 8-5-201 to 8-5-203) (2021).

**WHEREAS**, the Board of Directors of the NORTH FORK POOL, PARK AND RECREATION DISTRICT determines wages, by position, each year.

**WHEREAS**, wages are calculated adhering to policies identified in the Policies manual.

**WHEREAS**, the Districts uses Pay Bands, established by position, to identify a rate range, with a lower, middle and upper salary. It establishes what an employee with a specific job grade can be paid in that position, while still giving the District the freedom to differentiate that salary, based on experience, individual performance and geography.

**NOW, THEREFORE, BE IT RESOLVED**, effective January 1, 2025, that the Board of Directors of the North Fork Pool, Park and Recreation District, Colorado hereby approves and adopts the attached schedule of Pay Bands, by position.

APPROVED AND ADOPTED, this 16<sup>th</sup> day of September, A.D., 2024.

**NORTH FORK POOL, PARK AND RECREATION DISTRICT**

By: Rebecca Ela  
Rebecca Ela, President, Board of Directors\*

ATTEST: Dan Ihnot  
Dan Ihnot, Treasurer, Board of Directors\*

\*Original signatures on file at District Office - 333 Miners Way, Hotchkiss CO 81419

<b>Position</b>	<b>NFPPRD Board Approved Pay Band</b>
<b>District Administrator</b>	\$38.00 - \$56.00
<b>Board Clerk</b> (Contract Position)	N/A
<b>Facilities Manager</b>	\$25.00 - \$32.00
<b>Facilities Technician</b>	\$15.00 - \$21.00
<b>Program Coordinator</b>	\$22.00 - \$35.77
<b>Program Leader</b>	\$15.08 - \$20.52
<b>Aquatics Manager</b> formerly titled Pool Manager	\$22.90 - \$32.40
<b>Assistant Pool Manager</b> (new position 2024)	\$18.50 - \$22.00
<b>Customer Service</b> <b>Attendant</b>	\$14.42 - \$16.00
<b>Customer Service</b> <b>Coordinator (new position</b> <b>2025)</b>	\$17.00 - \$23.00
<b>Lead Lifeguard</b>	\$16.15 - \$18.50
<b>Lifeguard</b>	\$14.42 - \$16.15
<b>Water Safety Supervisor</b>	\$20.00 - \$22.62
<b>Water Aerobics Instructor</b>	\$17.00 - \$20.52
<b>Water Safety Instructor</b>	\$15.17 - \$16.50
<b>WSI Aide</b>	N/A
<b>Pool Bus Driver</b>	\$18.45 - \$33.48